About South Lane Mental Health:
Located in Cottage Grove, Oregon, South Lane Mental Health is guided by an enduring commitment to provide individualized mental health services with compassion and respect. A growing agency, South Lane Mental Health’s staff of over 100 provides a variety of therapeutic services to over 2,200 individuals in Cottage Grove and the surrounding community. Our employees have a wide range of backgrounds, educational attainment and skill sets. We strive to create an agency community characterized by empowerment, compassion and innovation.

About the Position:
South Lane Mental Health is seeking a Substance Use Specialist for our Assertive Community Treatment program (ACT). A member of the ACT team, the Substance Use Specialist will work closely with clients who have a dual diagnosis of substance use disorders and severe and persistent mental illness living in the community. Team members build helping relationships with clients, help clients identify personal strengths, resources needed to acquire skills and supports, and assist clients in developing and implementing individual plans. This position would require some weekend work.

Position Duties:
- Work collaboratively with the client, co-workers, and appropriate others to develop a comprehensive substance use treatment plan that addresses priority needs of the individual, desired treatment outcomes, an agreed upon plan of action, and reassessment. Coordinate care with other members of the ACT team, as well as other providers, families, courts, schools, etc. as required to assist the client succeed in meeting individual goals.
- Assist clients with identifying symptoms, goals, and methods for achieving goals as a member of the multi-disciplinary ACT treatment team.
- Build helping relationships with clients, including helping clients identify personal strengths, find resources needed to acquire skills and supports, and assist clients in developing and implementing individualized plans.
- Provide therapeutic support for clients in the community as they conduct daily living tasks, such as shopping, maintaining a household, or attending medical appointments.
- Assist clients with navigating challenging situations such as relocations.
- Provide crisis support and de-escalation to clients as required.
- Deliver and distribute medications to clients at client homes, or at the office as indicated in the client’s treatment plan.
- Provide skills and support for the client’s natural support network—family, landlords, employers, friends, etc.
- Participate in ACT team meetings and rounds, and collaborate with other ACT team members to identify strategies to provide quality care to ACT clients.
- Understand that many clients have been traumatized and strive to constantly provide services from a respectful, trauma-informed perspective.
- Complete all required paperwork, including notes on each session and individual client paperwork, in a timely manner; be familiar with relevant fidelity requirements, and complete
responsibilities in a manner that comports with relevant fidelity standards; and meet requirements regarding productivity and dependability.

- Perform all duties in a respectful and responsible manner, both with clients and coworkers, and in a manner that meets all professional ethical standards.

**Position Requirements:**

- CADC I or II.
- Bachelor’s degree in social services, behavioral health, or a related subject; or at least 3 years of active employment in the field of mental health service provision; or Peer Support Specialist Certification and inclusion on the Traditional Health Worker Registry required.
- 1 to 2 years of active employment in the field of substance use treatment and/or mental health preferred.

**Competencies:**

- Understand mental health and substance use assessment, treatment and service terminology, and apply these concepts.
- Experience working with individuals with severe and persistent mental illness.
- Ability to respond calmly and professionally in high-stress situations and respond constructively to clients in a mental health crisis.
- Ability to balance clinical, cultural, and ethical values, particularly as relates to client and staff needs.
- Strong written and oral communications skills.
- Ability to interact with people of all ages and cultural background.
- Ability to work independently and as part of a team.
- Sound computer skills.

**Benefits of Working for South Lane Mental Health:**

- Exceptional culture where employees are supported, trusted and treated as adults.
- 100% employer payment of health insurance premium for the employee.
- Dental, vision, and prescription drug insurance
- Generous Paid Time Off
- Opportunity to contribute to a 403(b) retirement account
- Opportunities for training and reimbursement for licensure and certification costs
- Administrative and clinical supervision, including that for licensure candidates

**To Apply:**

Please email resume and cover letter to employment@slmh.org

No phone calls, please.

EOE